

## Bradford District Prevent Plan 2020-22

Activities	Lead Officer/Organisations	Expected Milestone/Outcomes	Performance Measure	CTLP Priorities	Completion Of Actions
<b>1. EFFECTIVE LEADERSHIP</b>					
1.1 Review CONTEST Governance arrangements in line with amendments to national policies and ensure effective linkage to relevant District Partnerships and Strategies.	CONTEST Silver partners	<p>Strengthen CONTEST performance management to ensure effective leadership is provided to partners</p> <p>Membership and terms of reference are appropriate and effective.</p> <p>Partnership groups are aligning national policies with local delivery plan.</p> <p>Effective leadership arrangements which builds resilience to the influence of terrorist narratives in the district.</p>	<p>Full recorded partnership buy-in into delivery groups</p> <p>Four Silver and thirteen Channel meetings per year</p> <p>Terms of reference updated where appropriate</p>	Links to all priorities to have effective governance arrangements and to link in to district partnerships and strategies	Ongoing as appropriate
1.2 Lead the risk assessment process and ensure partners are fully sighted on key risk issues	West Yorkshire Police.	<p>An annual CTLP is produced that partners feed into and quarterly updates are also produced and communicated to all partners.</p> <p>CTLP is for West Yorkshire but each area has own plan that is RAG rated.</p> <p>Partnership actions respond directly to current risk.</p> <p>Response to changes in risk are fluent and prompt</p>	<p>CTLP is used to shape District Prevent Plan and Risk Assessment.</p> <p>Threat and risk briefings are provided to partners on a regular basis.</p> <p>Prevent self-assessment audits provided to partners.</p> <p>Progress on these is reported at quarterly CONTEST meetings.</p>	Links in to all CTLP priorities	Ongoing- CTLP is produced quarterly and communicated to partners.
1.3 Prevent is accountable to local democratic processes – formal reports made to elected members	Bradford MDC	<p>Transparency and accountability through existing democratic processes</p> <p>Elected members understand the Prevent agenda, are engaged and support delivery locally.</p>	<p>Attend one O/S committee per year</p> <p>At least two members' training sessions per year or more, according to</p>	Links to all CTLP priorities	Ongoing O/S is in March 2021

through Corporate Overview and Scrutiny Committee			local need. Quarterly update on Prevent work provided for elected members.		
1.4 Partnership and Safeguarding Boards are updated on threat and risk and ensure Prevent safeguarding processes are built into existing district policies and programmes	Safeguarding Adults Board (SAB) and Bradford Safeguarding Childrens Board (BSCB) Safer Communities Partnership Board	Safeguarding Board role is integrated into Prevent delivery so that Prevents' role in protecting vulnerable people is widely recognised as a 'safeguarding' function.	Agenda itemised for Prevent on partnership Boards and/or briefing provided.  Boards deliver Prevent related initiatives within their work programme	Links to all CTLP priorities	Ongoing throughout the year.
1.5 Review of Channel processes to ensure systems are fluent and support is appropriate and effective	Bradford MDC	Regular training and support for members. Updated Terms of Reference and review of action plan.	An action plan is in place to respond to any recommendations made and agreed at Contest Silver. Review of action plan and progress according to targets, reported on.	Links to all CTLP priorities	New Channel guidance due in Nov 2020 and new channel training. Review will occur after these have been rolled out.
1.6 Education Leaders across Early Years, Schools, Further and Higher education are supported to deliver appropriate anti-extremism education	Bradford MDC	Young people recognise divisive extreme narratives and have the knowledge and skills to build resilience against hate based groups and individuals.  Teaching and support staff recognise risks and understand reporting arrangements and their responsibilities regarding Prevent delivery and reporting.  Schools share their experience and knowledge with each other to build capacity within the education sector.	Dedicated Prevent Education Officer to support safeguarding arrangements and education programmes  All schools and educational establishments consulted about their Prevent needs and Prevent offer based on these and also data from Prevent referrals and queries.  Audits designed and circulated to all	Links to all CTLP priorities, especially those risks particularly targeted towards the young, such as online safety, the increased risks due to COVID 19 and the growth of specific types of extremism.	Ongoing throughout the year.  Autumn term-PEO consults schools about their needs and bases the Prevent offer on these and the data from referrals. Audits are also circulated.  PEO attends

			<p>educational establishments to support schools in their Prevent responsibilities.</p> <p>Continue to build the Prevent Champions network so that it has members across the district in all education sectors.</p> <p>Deliver a Prevent Champions event to share good practise across the education sector and forge links between schools</p> <p>PEO to attend Headteacher partnership groups and DSL networks to ensure Prevent is high on their agenda.</p>		<p>Headteachers' events where applicable.</p> <p>Prevent Champions event in Spring/ Summer term if possible.</p>
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<b>2. SAFEGUARDING</b>					
2.1 Clear reporting/ responsibility arrangements to Adult and Children's Safeguarding Boards	Bradford MDC/ West Yorkshire Police	<p>Safeguarding boards are clear as to their role and responsibilities in Prevent delivery.</p> <p>Safeguarding Boards are</p>	<p>Identified in West Yorkshire Safeguarding Procedures</p> <p>Deliver Prevent training sessions to both boards.</p>	Links to all CTLP priorities	Safeguarding week June 2021.

		integrating Prevent into their core functions and programmes.	<p>Deliver Prevent sessions as part of future Safeguarding Week content.</p> <p>Develop a Prevent Champions network in adults and children's safeguarding.</p> <p>Continue to identify Prevent related training for safeguarding staff, as part of our established training programme for LA staff.</p>		
2.2 Current generic Safeguarding packages include recognising radicalisation and hate narratives as standard	Bradford MDC	Wider recognition of Prevent as a safeguarding role and where this sits alongside other safeguarding risks	Prevent safeguarding on Evolve and mandatory in LA training	Links to all CTLP priorities	By end of 2020
2.3 Trigger plans are in place to manage the range of circumstances in which any returnees from a conflict zone may arrive in the District, so that children can be safeguarded.	Bradford MDC/West Yorkshire Police	<p>Forward planning mitigates risk and ensures children are catered for in the most sensitive and effective way.</p> <p>The risk of extremism and radicalisation locally from returnees is understood, reduced and support plans are in place</p>	<p>An action plan that utilises local safeguarding procedures is in place.</p> <p>This is plan is ongoing and updated as required.</p>	Links to CTLP priority regarding Syrian returnees and putting plans in place to deal with this, should it happen	Plan is completed and ready to be activated if necessary.
2.4 Support the effective and efficient delivery of the Channel support scheme.	Bradford MDC/ West Yorkshire Police	<p>An effective and efficient Channel process with a broad range of partners who can meet the needs of those at risk within our district.</p> <p>Support to ensure that those partners are well briefed on current risk and Prevent- related issues.</p> <p>In built review of good practise.</p>	<p>13 Channel safeguarding panels per year.</p> <p>Yearly review of Channel/Prevent safeguarding processes.</p> <p>Recorded broad Channel membership across all sectors.</p> <p>Record of review of previous good practise</p>	Links to all CTLP priorities	Ongoing process with monthly meetings and thorough record keeping, reviews and training processes.

			and a 'lessons learned' template for all cases leaving Channel.		
2.5 Referrals to Channel are appropriate and proportional and submitted across a range of sectors	Bradford MDC	Greater confidence in the Channel process.  Risk is managed effectively and referrals are signposted correctly.	An increased number of referrals are heard at Channel Safeguarding Panel. Tracking of referrals shows representation across sectors. Monthly review of referrals that don't make Channel and changes made to Prevent training as necessary.	Links to all CTLP priorities	Ongoing
2.6 Increased support to mental health sector to recognise and respond to issue of radicalisation and hate narratives	Bradford MDC	Greater understanding and support for those with mental health issues who become vulnerable to an extremist hate narrative  A Mental Health practitioner attends Channel Panel meetings.  More knowledge, awareness and support for those working with people with mental health concerns	Increase in links with the mental health support hub for advice and support.  Deliver well attended Prevent training sessions for mental health professionals around current Prevent issues and the links to mental health.	Links to CTLP- Mental health risks	Sessions delivered to mental health professionals throughout 2021.

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<b>3. ENGAGEMENT / RAISING AWARENESS</b>					
3.1 BMDC Prevent Team to be a point of contact	Bradford MDC	Support is available and accessible to all. All	'Prevent Champion' network grows in membership across	This will link to all CTLP priorities as it	Quarterly events for Champions.

for support and advice to all sectors and agencies to deliver to district Prevent objectives and meet requirements of the Prevent Duty		sectors know where to get support from.	all sectors. There are quarterly Prevent Champion information events concerning the latest Prevent guidance and information. A regularly updated Prevent webpage on Bradford Council site. Termly newsletter for schools and circulation of relevant guidance documents to all sectors	will ensure that all sectors and agencies have a point of contact to receive information and training on risk across the district.	Termly newsletters for schools. Regularly updated webpages.
3.2 Build engagement, consult and raise awareness with communities on Prevent project delivery. Support and nurture community based solutions	Bradford MDC	Empowered communities identifying appropriate solutions that will be effective at ground level	Deliver Prevent awareness training, relevant to communities, to every constituency in Bradford. Engage the Community Support project to deliver four community based outreach sessions. Set up a Prevent Consultation Group and meet quarterly around Prevent related issues.	Links to all CTLP priorities and makes sure that all areas of the district are consulted and made aware of risk areas within the district.	Four community based outreach session by March 2022. Community training offered to all constituencies by March 2022. Quarterly PCG meeting, starting March 2021.
3.3 Run a series of 'Prevent Roundtables' for community audiences who wish to find out more and contribute to Prevent delivery	Bradford MDC	Trust and confidence is increased in local Prevent delivery	Five area based community roundtables per year and include local elected members	Links to all CTLP priorities and ensures that members of the public are consulted about future planning.	5 sessions to be completed by the end of March 2022.
3.4 Develop a 'Community Engagement Strategy' to engage with groups and individuals who wish for dialogue around Prevent and related subjects	Bradford MDC	Any concerns from communities are taken into account. Communities understand how work to challenge extremist hate narratives is delivered. Prevent is understood better and misconceptions are minimised.	Create a Prevent Consultation Group who meet on a quarterly basis and consult them on matters related to Prevent in our District.  Strategy approved by CONTEST structure	Links to all CTLP priorities, particularly helping to raise awareness of risk amongst the local community.	Strategy created by March 2021.  Group meet every quarter.

			Strategy includes measures of numbers of people positively engaged in Prevent		
3.5 Develop a network of operational Prevent leads across the District and provide a training and support programme	Bradford MDC/ West Yorkshire Police	More effective information and communication systems – earlier and more effective detection of vulnerability	Annual event and training for operational Prevent leads  Health, local authority, police, education and probation represented in Prevent Champions Network.  Online signposting and guidance  Create opportunities for Prevent Champions to cascade their knowledge to others in their sectors. Plan events in education, Police and health.	Links to all TLP priorities and provides a mechanism whereby these can be disseminated throughout the district, via Prevent Champions.	Annual Prevent Champion event for operational Prevent Leads.  Annual events as practical for education, health and police.
3.6 Engage young people to educate and support challenge of extremist hate narratives	Bradford MDC	Young people are more resilient to hate narratives and able to challenge them. Young people are able to cascade their knowledge and build Prevent related capacity within the education system	At least one project every year to focus on young people and any related Prevent risk. Develop peer champions in all Prevent Champion schools. Organise an event each year for peer champions to share good practise across the district and learn new things to disseminate at school. Deliver Prevent related sessions as needed, to match risk analysis according to Prevent referral data.	Particularly focuses on CTLP risks that involve young people such as the online threat and single issues risks that are exacerbated by use of the online space, such as left wing/ anarchist viewpoints.	At least one project at the end of March 2021 and one March 2022.  All Prevent Champion schools to have peer champions by March 2021 and one event to share good practise by end March 2021.
3.7 Develop and deliver in partnership with the third sector a range of projects that meet local Prevent Objectives		Risks and vulnerabilities are reduced against identified threat	Independent Prevent projects delivered across sectors and across the District according to need. Need evidenced in application process.	Addresses all CTLP risk.	Prevent projects completed by March 2021 and March 2022.
3.8 An analysis on agency Prevent	Bradford MDC	Delivery reaches all key areas	Identified in Prevent Engagement Strategy	Addresses all CTLP risk.	Completed by March 2021.

engagement					
3.9 Review arrangements for use of Council facilities to ensure that venues are not being used to promote hatred or extremist viewpoints	Bradford MDC	Prevent / Safeguarding leads are assured that proportionate arrangements are in place to prevent the organisations resources from being used to support those who to promote hatred or extremist viewpoints	Review takes place and guidance produced  Monitoring arrangements are established and operational	Addresses ALM, Far Right and Extreme Right, Left Wing/ Anarchist and single issues threats. Any groups that would use a venue to speak to an audience rather than just relying on the online space.	Guidance produced and disseminated by March 2021.
3.10 Update and distribute guidance to Mosques and Islamic institutions should they be contacted by a far right/ extremist group	Bradford MDC	Increased confidence from communities that they are being protected from extremists and that they have the most up to date guidance and information.	Update is created, taking into account all the latest advice and information. Distribute update to all District Islamic Institutions and Mosques	Addresses CTLP risk from Far and Extreme Right wing groups.	Guidance produced and disseminated by March 2021.
3.11 Ensure organisations and statutory partners hosting external speakers are aware of responsibilities to have robust equal opportunities policies which challenge hate speech, racism and homophobia	Bradford MDC/West Yorkshire Police	Bradford District is an increasingly difficult place for extremist speakers to deliver speeches / lectures	External speaker policy disseminated to all statutory partners. On-line support and guidance is available and advertised for all venues in the district.  Organisations are approached if external speakers of concern are using venues and a plan is followed to offer support and guidance.	Addresses ALM, Far Right and Extreme Right, Left Wing/ Anarchist and single issues threats. Any groups that would use a venue to speak to an audience rather than just relying on the online space.	Guidance produced and disseminated by March 2021.



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<b>4. TRAINING/ COMMUNICATIONS</b>					
4.1 Continue to support a network of Prevent trainers across the District to deliver quality and appropriate safeguarding training	Bradford MDC	Appropriate training leads to good delivery of safeguarding and education work to undermine extremist hate narratives	WRAP TTT is undertaken every quarter so that all organisations have the opportunity to have one person qualified to deliver appropriate Prevent training to staff. Trainers are recorded and sent updates on key Prevent issues and developments..	All CTLP priorities will be addressed in the training as they will be used to inform on risk.	WRAP TTT offered every term.
4.2 Create an updated Prevent Communications Strategy	Bradford MDC	Increase transparency around Prevent delivery and help build trust and confidence in the agenda.	Strategy approved by CONTEST Silver	All CTLP priorities addressed.	Created and approved by CONTEST Silver by end Jan 2021.
4.3 Updated training programme for Prevent/CONTEST groups and operational Prevent leads across the District, incorporating key current issues and risks. .	Bradford MDC	Operational and Strategic Leads understand risk and vulnerabilities and are equipped with knowledge/skills to make effective decisions	An updated menu of Prevent training to be circulated across the district, including online and face to face training.	All CTLP priorities will be addressed in the training as they will be used to inform on risk.	Menu created and disseminated by March 2021.
4.4 Training and engagement for key Council political groups	Bradford MDC	Local political awareness and buy-in	At least one member's training session per year, according to need.	All CTLP priorities will be addressed in the training as they will be used to inform on risk.	Members training session by end of 2021.
4.5 Provide Prevent briefings to local authority Tier 4 Managers	Bradford MDC	Increased referrals to Channel from Local Authority	2 sessions for Tier 4 Managers	All CTLP priorities will be addressed in the training as they will be used to inform on risk.	Briefing to Tier 4 managers by end of 2021.
4.6 Support organisations with IT equipment available to the general public to	BMDC/West Yorkshire Police	Increased difficulty in accessing extremist material at public access points	Update and issue guidance according to most recent information.	All CTLP priorities will be addressed in the training as they will be used to	Created and disseminated by March 2021.

consider using filtering solutions that limit access to terrorist and extremist material				inform on risk.- particularly the online risk.	
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<b>5. ON-LINE RESILIENCE</b>					
5.1 Engage a range of partners to consider the nature of the on-line threat and develop a plan that tackles the key threats around online radicalisation.	Bradford MDC	As a district we are focusing more resource to online threat and are agile to its quickly evolving nature	Meet as a group every quarter to create a plan and share new and upcoming online threats.  Create an online site where help, support and resources can be stored and publicise it amongst all our partners.	Particularly focuses on the online risk and how different groups manipulate the online space for their benefit.	Start meetings by end Q1 2021. Create online site by end of Summer term 2021.
5.2 Education programme to explore propaganda, conspiracy theories and develop critical thinking in the district.	Bradford MDC and project providers	As a district, our community becomes more aware and resilient to propaganda, conspiracy theories and develops their critical thinking skills, so they are less likely to be susceptible to online extremism.	Sessions delivered to elected members, parents, young people and members of the community.	Particularly focuses on the online risk and how different groups manipulate the online space for their benefit.	Delivered by end of 21/22 school year.